

PAKISTAN



SKILL DEVELOPMENT PROGRAMME

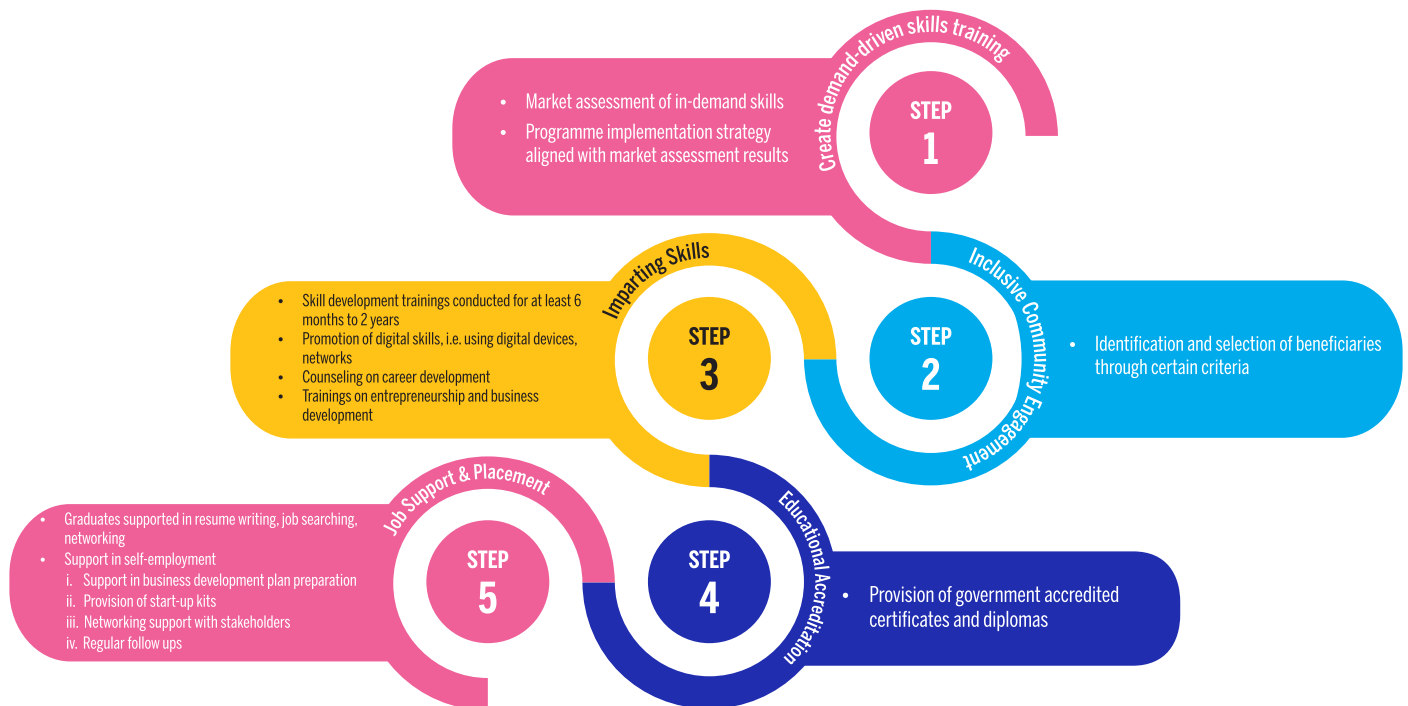


Background

Our advocacy work is inter-linked with a firm belief in empowering communities by honing their skills and building their capacity. Skills are taking center stage in the global development agenda to promote sustainable employment opportunities and market systems.

Skill development can lower poverty by challenging inequality and promoting economic growth. When working-age populations lack skills for fulfilling jobs, societal growth will be hampered. To prevent unskilled workers from being forced into low-wage jobs, investing in their education and vocational training will stimulate the economy and make it competitive.

In this global economy, developing critical foundation skills will propel our growth, and protect the working population from job losses, low productivity, and poverty. The growth of countries is intertwined with their investment in the skill development of their work force. To help people maximize their full potential, access to learning opportunities must be promoted.



Facts and Figures

- Pakistan's unemployment rate is at an average of **5.5%**
- Research in 45 countries shows men earning **12.5%** more than women in 40 countries
- The global gender pay gap stands at **23%**. Without decisive action, it will take 68 years to achieve equal pay
- Women's labour force participation rate is **63%** while that of men is **94%**
- Despite their increasing presence in public life, women continue to do **2.6** times the unpaid care and domestic work that men do
- 470 million** jobs are needed globally for new entrants to the labor market between 2016 and 2030

Source: UN

Approach

Alight Pakistan works to build prosperous communities, families and individuals which is at the core of our vision for social transformation in the society. By partnering with a range of diverse partners from the public and private sectors, Alight Pakistan helps peoples and communities build the means to improve their standard of life through improvement in their livelihood. Alight's skill development interventions have a key focus on the **SDGs 4 and 8** aimed at promoting sustainable and long term development in the country.

To break the circle of poverty, community-centered approaches to skill development are the foundation for long-term economic development strategies being implied by Alight Pakistan. Alight partners with communities, donors and governments so the most vulnerable members of society can reach their full potential. Alight Pakistan is determined to empower communities to take charge of their lives.



Skills Development Program with Refugee Youth

The foundations of the Youth Skills Development Programme are aimed at the transfer of knowledge and skills to a burgeoning segment of society who can contribute to the economy and improve upon standard of living of a large marginalized community.

The programme is built upon a level of education already attained-supporting the participants with technical skills, job placements and entrepreneurial encouragement. The students are selected from different parts of country, having diverse rural and urban backgrounds with a varying degrees of command over English and computer literacy.

Soft skills training is also imparted to the students in areas such as effective communication and counseling, critical thinking, self care, team building, entrepreneurship, knowledge of job searching, market behavior and resume writing.

This facilitation has enabled the graduates to develop their CVs and other job acquiring skills besides planning of future goals, job

It provided **120** Afghan youth with unique opportunities to utilise technical and entrepreneurial skills to generate sustainable livelihoods.

The programme offered training to paramedics, operation theater assistants, medical technicians, community midwives, renal dialysis assistants, radiology technicians, dental assistants and medical lab technicians.

Alight's well-rounded programme supported them with job placement with job search sessions on confidence building, interview preparation and referrals.

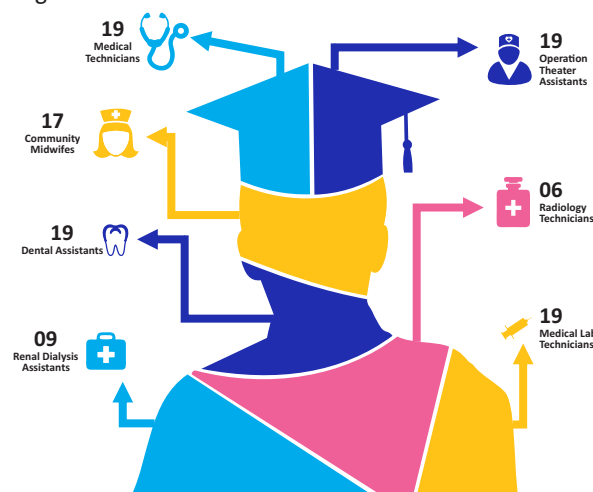
Gaamzan Youth Skill Development Program

Alight joined hands with Allama Iqbal Open University (AIOU) aiming to achieve the goal of providing employment opportunities. An AIOU certified skills development program has been launched under the project Gaamzan. The purpose of launching skills training program, was to help the marginalized communities to tackle challenges being raised by vicious cycle of poverty and become self-sustaining.

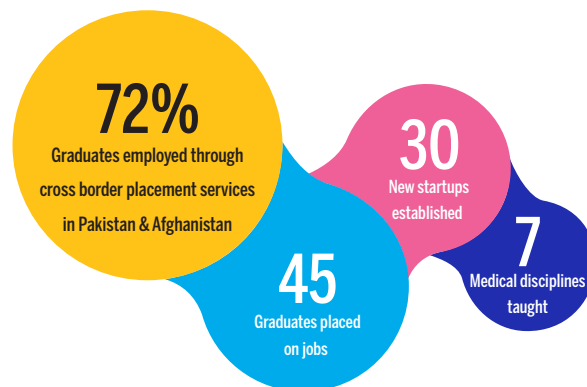
In the first phase, two marketable skills development courses on (1) Masonry (2) Sewing and Stitching introduced. Where a total of 91 youth and adolescents graduated from these two courses. This is a success story of Alight, that after training on sewing and stitching an enterprise has been developed in which 25 women entered into an Enterprise named as "Chuk Phutuk Enterprises" (CPE). Legal documentation is under process for registration of CP Enterprise Gilgit under companies/Firm Act. Ltd., through equal share deposit. This woman based (owned and managed) enterprise is helping the female group to lay foundation to start their own business providing quality production and services in the following skills,

1. Sewing Center
2. Sewing and Supply of School Uniforms
3. Handcraft

prospects and further education after completion of the skills training courses.



108 Youth Graduates



- a. Woolen products
- b. Sharma/carpet waving

Vocational Training

Alight developed a vocational education programme imparting various skills, such as carpet weaving, tailoring, and mobile repair to **960** individuals across Pakistan. Learning these skills supports livelihoods by helping people set up small businesses to earn stable living.

Program Highlights

1 - Youth Skill Development Programme provided **120** Afghan youth with unique opportunities to utilise technical and entrepreneurial skills to generate sustainable livelihoods. The programme offered training to paramedics, operation theater assistants, medical technicians, community midwives, renal dialysis assistants, radiology technicians, dental assistants, and medical lab technicians.

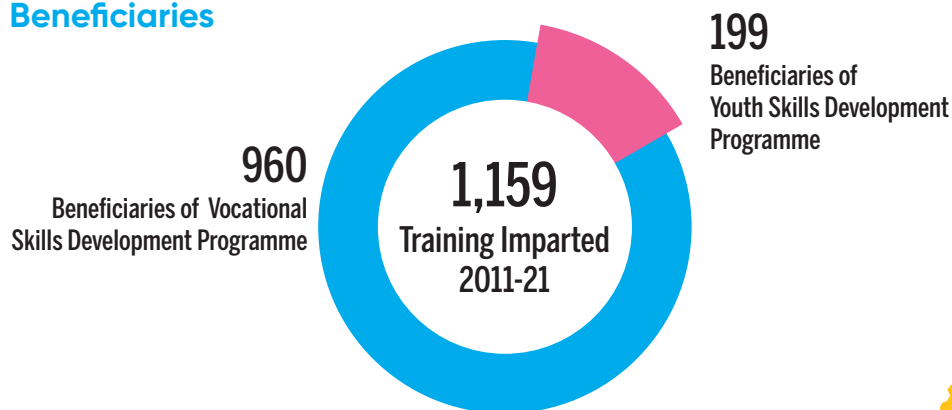
2 - Gaamzan an innovative solution to tackle the challenges of vicious circle of poverty through skill enhancement and linkage development, graduated 91 youth and adolescents.

3 - After training on sewing and stitching an enterprise has been developed in which 25 women entered into an Enterprise named as "**Chuk Phutuk Enterprises**" (CPE). Legal documentation is under process for registration of CP Enterprise Gilgit under companies/Firm Act. Ltd., through equal share deposit.

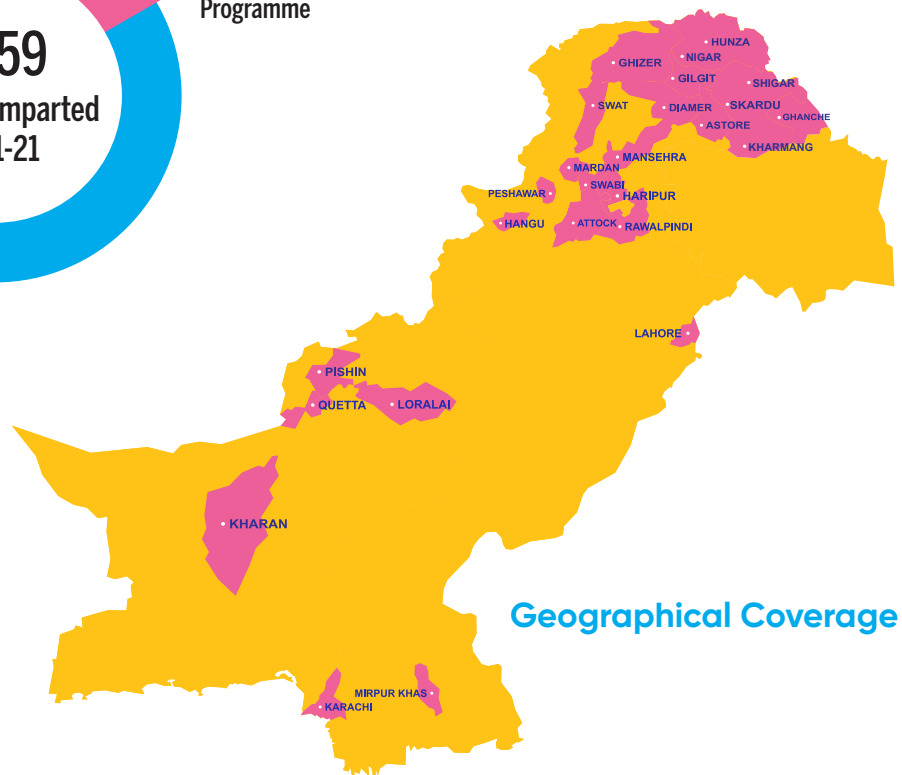
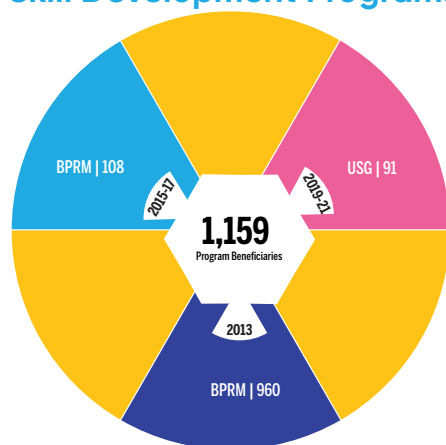
Skill Development Projects Completed

S.#	Title of Project	Geographical Coverage	Donor	Duration	
				From	To
1	GAAMZAN-Improved Access to Quality Education in Gilgit Baltistan	Gilgit Baltistan	USG	1-Oct-19	30-Sept-21
2	Developing Healthcare Skills for Employability for Urban and Rural Afghan Refugees in Pakistan	Pakistan	BPRM	1-Aug-15	31-July-17
3	Community based comprehensive health services and livelihoods opportunities for Afghan refugees and host communities in three refugee camps	Pishin, Balochistan	BPRM	1-Sep-12	31-Aug-13

Beneficiaries



Beneficiaries of Skill Development Programs



Partners



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