



Bringing
co-creation
to life

— 2024 —

Annual Report

APRIL 1, 2023 TO MARCH 31, 2024





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AND PURPOSE
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MISSION

*We build a
meaningful life for
and with the displaced.*

Not simply addressing basic needs, but building a life
filled with joy, dignity, connection, and purpose.

PURPOSE

*We exist to
inspire and
unleash abundance
in every person.*



LETTER FROM THE CEO

To the Alight community,

What does it mean to cultivate joy in spaces that are created from loss? What does it look like to co-create solutions for and with customers to ensure everyone can step fully into a promise of dignity, connection, and purpose? Historically, this kind of thinking has been viewed as subversive or even unattainable within the humanitarian sector. At Alight, however, it's what we do best.

As I reflect on this remarkable journey we've embarked on together, I am deeply moved by the impact we've been able to achieve with your unwavering support. The past year has been one of harrowing complexity and profound accomplishments, and I am proud to share the results of our collective efforts.

At Alight, we are guided by the belief that every human being deserves a life of dignity and opportunity. This belief drives our work across the globe, and it is your commitment that makes it possible. In 2023 alone, we reached over 4 million people across more than 20 countries, providing essential services, protection, and hope to refugees and others impacted by displacement. Over the past decade, climate events have triggered an average of 21.5 million new displacements annually — more than twice the number caused by conflict and violence. At the end of 2023, nearly 120 million people were forcibly displaced, 40 percent of whom were under the age of 18 — representing an all-time global high. Your support has never been timelier, and the impact of your generosity has never reached further.

Our work is as personal as it is global. As you read this report, I encourage you to remember that each number represents an individual—someone's mother, father, child, or neighbor—

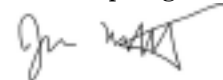
whose life has been touched by your generosity. Take, for example, Roya, a mother who recently arrived in Minnesota after being displaced from her home in Afghanistan. She shared that Alight's events have helped her to feel a renewed sense of community in her new home state. "Alight's events have helped me to feel connected with the people I belonged with. Before Alight, I had everything, but no feeling or a sense of belonging."

Your contributions have not just provided immediate relief, but have also paved the way for sustainable, long-term solutions, cultivating the peace of house and home in unexpected spaces.

This impact would not be possible without the dedication of our customers, donors, partners, board members, and the countless humanitarians who work tirelessly with the certainty that a better world is possible. Your belief in our mission and your trust in our ability to make a difference inspire us every day.

As we look ahead, we are reminded that the work is far from over. The world continues to face complex challenges, but together, we are proving time and time again that meaningful change is not only possible—it is happening right now. Thank you for being an integral part of the Alight community. Let's continue to light the way forward.

With deepest gratitude,

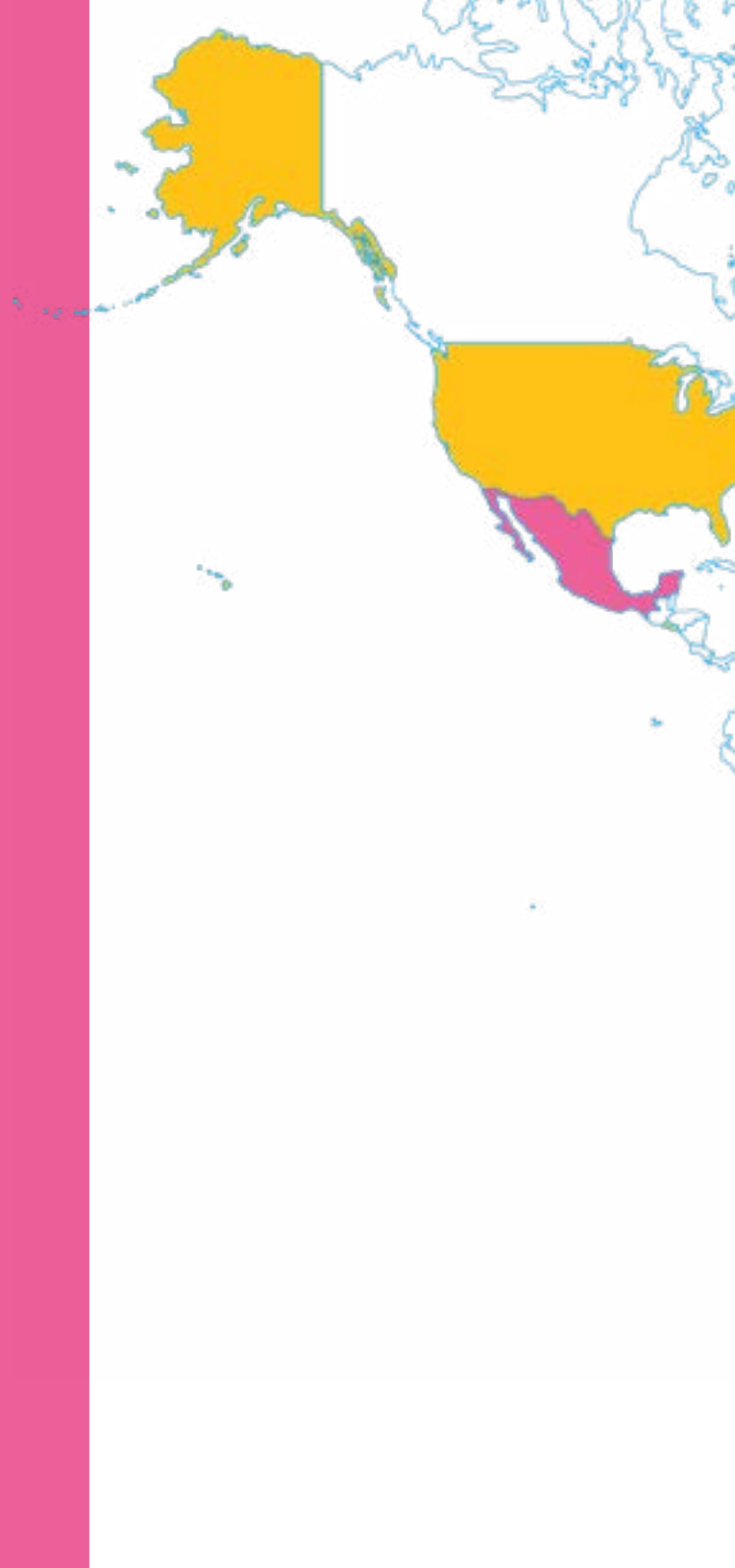


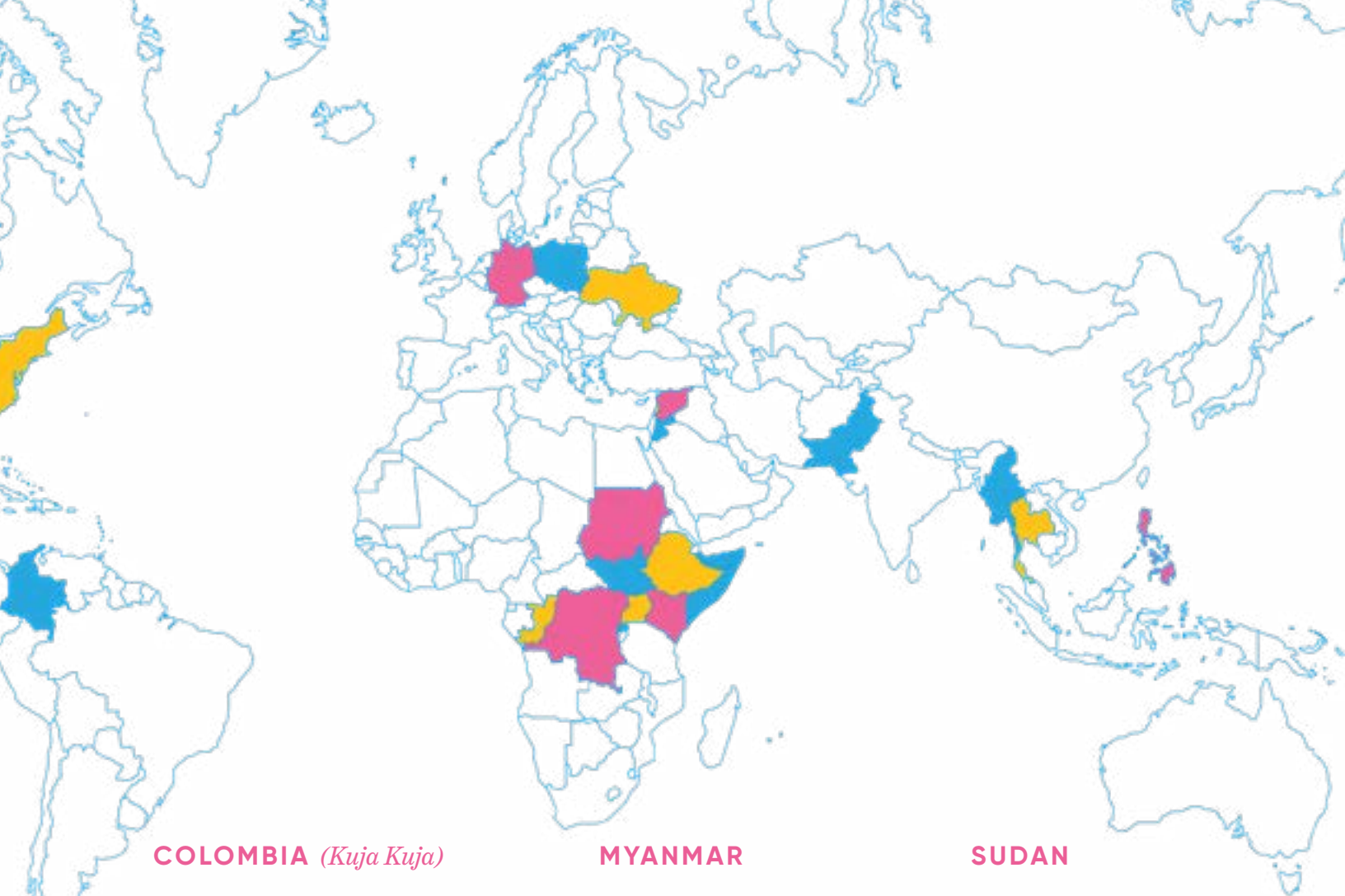
Jocelyn Wyatt
CEO

OUR CUSTOMERS

Alight's 2,300+ humanitarian workers in over 20 countries around the world.

Alight's teams are on the ground offering world-class services in unexpected places. We support the world's most marginalized and vulnerable, those who by circumstance ended up on the long and arduous journey of displacement. We refer to the displaced as our customers to remind us of who we are here to serve and to ensure that their voices remain at the center of our decisions.





COLOMBIA (*Kuja Kuja*)

**DEMOCRATIC REPUBLIC
OF CONGO** (*ECI*)

EL SALVADOR

ETHIOPIA

GERMANY (*ORAM*)

JORDAN (*Questscope*)

KENYA (*Alight & ORAM*)

MYANMAR

PAKISTAN

PHILIPPINES

POLAND

RWANDA

SOMALI PENINSULA

SOUTH SUDAN

SUDAN

SYRIA (*Questscope*)

THAILAND

UGANDA

UKRAINE

**UNITED STATES
OF AMERICA**

WEST BANK/GAZA

OUR IMPACT

Thanks to you

Alight serves more than four million refugees and communities that have been displaced every year. We work hand in hand with them to co-create solutions that support them through their entire journey, from initial support to long-term stability.

1,727,874 

people received health care
and lifesaving medicines

85,400 

secured basic services like
water, food, and sanitation
after an emergency

1,177,201 

received food and were provided
with nutrition education

24,962 

took part in classes and in
skill-building training

683,688 

were reached with gender-based
violence prevention and care

7,635 

were assisted in starting
jobs and were provided with
entrepreneurial opportunities

309,124 

received clean water, sanitation,
and hygiene education

Key focus areas

To best fulfill our mission, we focus our efforts across five key areas: climate displacement, women and girls, emergencies, livelihoods, and innovation.

CLIMATE DISPLACEMENT

Alight works to keep people from being displaced by climate events and co-creates livelihood and education programs for communities who are forced to migrate.

WOMEN AND GIRLS

We provide women and girls essential services for security and dignity, including sexual and reproductive health, gender-based violence prevention and response, and economic empowerment.

LIVELIHOODS

For populations who have lost everything, Alight works to restore dignity and self-reliance through livelihoods programming.

EMERGENCIES

Alight responds to disasters where we can make an impact, and when there is a gap in our existing services, we partner with local organizations already on the ground.

INNOVATION

From building innovative shelter solutions to training our global staff on co-creation, Alight is blazing new paths for humanitarian aid.

The following are some of the projects that make us proud of the impact Alight is having across the world.





Climate displacement

In 2023, climate change led to unprecedented high temperatures, resulting in numerous wildfires, floods, and severe storms. These events have exacerbated existing challenges by causing droughts, crop failures, and livestock losses.

Over the past decade, climate events have triggered an average of 21.5 million new displacements annually—more than twice the number caused by conflict and violence—impacting developing countries disproportionately due to a combination of geographic vulnerability, lower income levels, and limited capacity to adapt to environmental

changes. Moreover, according to the UNHCR, almost three-quarters of displaced people currently reside in countries with high-to-extreme exposure to climate-related hazards.

Alight develops programs that address three critical moments related to climate displacement:

- 1) prevention and resilience-building
- 2) emergency response
- 3) adaptation and establishing a new home

For those forced to migrate, we co-create livelihood and education programs and introduce innovations that ensure access to clean water is sustainable.

STRENGTHENING DISASTER PREPAREDNESS IN THE PHILIPPINES

With climate change disrupting rainfall patterns and distribution, instigating droughts, and raising sea levels, the World Risk Report continues to identify the Philippines as the country with the highest natural disaster risk. Compounding these hazards, poverty limits the population's ability to avoid or cope with the consequences of these disasters and to address climate change effectively.

Alight is partnering with five humanitarian aid, social development, and disaster response community organizations in Cebu City and remote areas to enhance the lives of nearly 5 million people. Our efforts include improving geohazard maps and tools, creating disaster management plans, providing training in disaster risk reduction, and enabling local partners to achieve self-sustainability.

116 municipalities equipped with updated, high-quality geological hazards maps

5 million individuals in the most vulnerable communities equipped with increased capacity for resilience

DEVELOPING SUSTAINABLE ACCESS TO CLEAN WATER IN THE SOMALI PENINSULA

Since 2021, more than 1 million Somalis have been forced to abandon their homes and livelihood due to extreme drought. And because of successive failed rainy seasons, more than 4.3 million Somalis are experiencing severe hunger. In response, Alight is enhancing access to clean water efficiently and sustainably. The initiative includes upgrading groundwater sources, improving surface reservoir management, using water conservation techniques, and introducing customized solar-powered water treatment and pumping systems. Another key element in the project is training local communities in essential skills and promoting local ownership. Alight forms water management committees within the local community, training them to maintain the infrastructure, ensure safety, and manage water usage. Once the infrastructure is completed, Alight transfers ownership of the water point to the community and its committee, which is typically made up of trusted individuals appointed by the community.

114,325 provided with clean water

38,980 reached thanks to water-source solarization

A photograph of a woman and a young girl, both looking directly at the camera. The woman is on the left, smiling slightly, with her hair pulled back. The girl is on the right, looking more serious, with small hair ties in her hair. The image has a blue and purple color overlay.

Women and girls

Existing inequalities worsen during times of crisis, with women and girls consistently bearing the brunt of the impact. The UNFPA estimates that 35 million women and girls aged 15 to 49 currently require humanitarian assistance. These extreme circumstances can negatively affect their life expectancy, education, maternal health, livelihoods, nutrition, and increase the levels of violence they experience.

Despite these challenges, women are often the first to organize and find ways to support their families. The UN reports that women reinvest 90% of their income back into their families, compared

to just 35% for men. At Alight, we serve women and girls in the more than 20 countries where we operate because we believe that when women are healthy, have opportunities for education and livelihoods, and thrive, the entire community benefits.

We provide critical life-saving services to ensure security and dignity, including sexual and reproductive health care, gender-based violence risk mitigation and response, nutrition programming, and livelihood and economic empowerment.

REBUILDING SOCIAL NETWORKS IN THE UNITED STATES

The Afghan women evacuees who resettled in Minnesota after the regime change in 2021 faced a number of mental health challenges due to their experiences and social isolation in a new country. To address this, Alight launched the Afghan Women's Sewing Social, a weekly program co-created with these women to rebuild social networks, access resources in native languages, and connect with mental health providers in a safe, supportive environment. The program includes practical sewing projects, seminars on essential life skills, childcare, transportation, and halal meals, ensuring a relaxed, women-only space. All participants received sewing machines upon completion, helping them rebuild their lives and fostering community integration. At the start of the first cohort we asked the women, "A month before you joined our sewing social, how often did you feel lonely?" 43% responded always and 26% often. At the end of the program, we asked the question again and 70% of the group responded "never."

In addition, Alight also hosted monthly field trips for Afghan women and youth so that they could connect to the people and places in their new city.

99 Sewing Social participants
230 Ask Alight Support interactions
203 field trip attendees

COMBATTING GENDER-BASED VIOLENCE IN EL SALVADOR

Alight's approach to preventing gender-based violence is to focus on fostering community-based activism. At the Me Protejo Te Protejo (I Protect Myself I Protect You) workshops, participating women created self- and peer-protection tools such as a brochure with recommendations for other women, Post-Its with printed messages requesting help, and pins and stickers indicating participation in peer protection. The initiative has enabled women to recognize and combat GBV while fostering community support and resilience.

5,837 individuals accessed GBV-response services
1,000 young leaders participated in educational fairs of GBV prevention and mental health
180 representatives of allied organizations were trained on GBV awareness

SUPPORTING MOTHERS AFTER CATASTROPHIC FLOODS IN PAKISTAN

In Pakistan, mothers nurture children as the family's top priority. When floods devastated the village of Wah Burira in 2022, Alight and the Islamic Medical Association of North America (IMANA) swiftly responded to provide emergency relief. However, child malnutrition persisted, so Alight and IMANA launched a multi-year Community Management of Malnutrition (CMAM) project to educate mothers on nutrition best practices and improving the health of their children. The program's success led to its expansion in the flood-affected areas of upper Sindh, ensuring sustained health improvements—and happy mothers.

12,778 packs of therapeutic food distributed for malnourished children

700 customers served in three-day pediatric dermatology camp

280 multiple-micronutrients supplements provided to pregnant and lactating mothers

275 mothers counseled on feeding infants and young children

A photograph of a person from behind, working on a large industrial loom in a textile factory. The person has their hair in a bun and is wearing a light-colored t-shirt. The background shows the complex structure of the loom and other industrial equipment, with a warm, yellowish light illuminating the scene. The image has a blue tint at the bottom where the text is located.

Livelihoods

Humanitarian responses give people critical life-sustaining care, but it's rare to fully prepare people to graduate beyond these services to reclaim independent lives. Many refugee host countries have evolved their approach to begin to remove barriers to work and free movement in their countries. This creates an opportunity to rethink how we support the displaced on their journey to recover work.

For populations who have lost everything, including the ability to provide for their family, Alight works to restore dignity and self-reliance through livelihoods programming. We work to help people who are displaced rebuild their lives, access employment, integrate into local labor markets, and become self-reliant.

FOSTERING SELF-SUFFICIENCY AND ENTREPRENEURSHIP IN RWANDA

Alight has introduced a wide range of livelihood initiatives to support refugees in Rwanda's Mahama and Nyabiheke refugee camps. Among these is a ten-month coding program offering intensive software development training to equip participants with cutting-edge skills. Graduates have secured positions in tech companies and government agencies, contributing to Rwanda's thriving technology sector. Plans are underway to expand these programs, with a focus on increasing the participation of women and girls. We have also launched various livelihood and entrepreneurship projects aimed specifically at women and young people, such as mushroom production, soap-making, rabbit rearing, and tailoring. These ventures have significantly boosted income and earning potential.

60 graduates of the first coding-program cohort

91% received employment upon coding-program graduation and the rest were offered internships

120 women and girls trained and supported in business ventures

OPENING NEW OPPORTUNITIES FOR LGBTIQ REFUGEES IN KENYA

Alight affiliate ORAM is transforming the lives of LGBTIQ refugees in Nairobi and the Kakuma Refugee Camp by offering them essential livelihood skills. Through specialized programs, ORAM provides these refugees with a variety of vocational skills, including cosmetology, catering, food production, baking, graphic design, photography, videography, fashion design, and tailoring. These skills help them integrate into the labor market and enhance their ability to become self-sufficient.

To provide sustained support, ORAM launched a trainer-of-trainee (ToT) program, which focuses on long-term business mentorship. LGBTIQ refugee ToTs receive training in facilitation, small business management, financial literacy, and adult training methodologies, enabling them to mentor and coach others in the community over the long term.

195 LGBTIQ refugees trained and mentored on small-business management practices

121 refugee vocational skills trainees graduated

20 ToTs trained

A photograph of two men in high-visibility vests working with a large cardboard box in a warehouse or storage area. The man on the left is wearing glasses and a dark jacket with a reflective vest. The man on the right is wearing a light-colored sweater with a reflective vest. They are both looking at the box. The background shows shelves with various items and a large white bag. The image has a blue tint.

Emergencies

When disaster strikes, people can suddenly find themselves without a home, a way to make a living, or basic services like water and sanitation. Armed conflicts, famine, natural disasters, and other major emergencies leave survivors in urgent need of fast and effective life-saving assistance.

Alight acts quickly to save lives, alleviate suffering, and uphold human dignity during and after

emergencies. We provide relief, protection, support services, and essential supplies like food and medical aid, including transitional shelters. We respond wherever we can make an impact, and when there is a gap in our existing services, we partner with local organizations to leverage our combined strengths.

RESPONDING TO THE MASS DISPLACEMENT IN GAZA

The mass displacement occurring in Gaza has created immense needs for medical supplies, food, fuel, and winterization gear. Alight and our affiliate Questscope, in collaboration with trusted local organizations, have provided critical support through direct funding and in-kind donations. Despite challenges, including the dangers faced by humanitarian workers, we are closely monitoring security to ensure safe and effective operations while quickly mobilizing resources based on real-time local needs.

1,500 25 kg sacks of flour distributed, supporting an estimated 7,500 to 10,500 individuals

700 families served by community kitchen near the Rafah border

400 baby incubators and 200 heaters for hospitals

PROVIDING INTEGRATED LIFE-SAVING INTERVENTIONS AMID SUDAN'S HUMANITARIAN CRISIS

The conflict in Sudan, which began on April 15, 2023, has led to a severe humanitarian crisis with no clear resolution in sight. Over 12 million people have been displaced, making it the world's largest internal displacement crisis, and around 25.6 million people are in urgent need of humanitarian assistance. More than 70% of hospitals in conflict zones like Khartoum and Darfur are now non-functional.

1,297,928 people provided with health services

337,966 people served with emergency health, nutrition, and WASH services in areas affected by flood and cholera

219,423 children and pregnant women received malnutrition treatment in Alight's 34 health facilities and 13 mobile clinics

Alight, with a staff of 900, is one of the largest humanitarian agencies operating in Sudan. We provide critical, life-saving interventions in health, nutrition, protection, and WASH (Water, Sanitation, and Hygiene) in displaced camps and hard-to-reach areas. In many regions, Alight is the sole service provider and leads consortia for food crisis management and emergency rapid response across Sudan's 18 states.

PROVIDING IMMEDIATE SHELTER IN SOUTH SUDAN

Supported by the UN, Alight has welcomed nearly 12,000 Sudanese refugees at the Wedweil refugee settlement in South Sudan in the first year of the conflict in Sudan. Our efforts have been crucial in providing immediate assistance and stability to people displaced by the conflict in their country. Each shelter constructed and infrastructure project completed contributes to the formation of a community, fostering a sense of hope and belonging to people greatly in need of it.

853 transitional shelters

20 units of communal shelter to house 160 families

20km road built in the settlement and 30 security stand lights installed around the latrines, water points, and along the fence for safety

10 boreholes rehabilitated to provide water for 5,000 persons

SUPPORTING UKRAINIAN REFUGEES TO REBUILD THEIR LIVES IN POLAND

Since the beginning of the war in Ukraine, Alight has been supporting Ukrainian refugees in their efforts to establish themselves in Poland. Until the end of 2023, we continued our partnership with Airbnb.org to provide Ukrainian families with free, temporary housing upon their arrival to Poland. The “Together with You” project focuses on integration and resilience through mental health support, community activities, professional upskilling, and language classes. And our “Do the Doable” project provided essentials like food, non-food items, as well as activities such as theater for the elderly and trampoline parks for children.

201 Ukrainians provided with temporary housing

599 took part in livelihood classes and mental health support

620 received essentials and enjoyed relaxation activities



Innovation

New challenges require new solutions. Alight is blazing new paths for humanitarian aid by promoting local ownership and offering essential skills training, enabling communities to take charge of their futures. Collaborating with local government leaders and other implementing partners at the national and settlement level, we are working to integrate internally displaced

people into urban settings in an inclusive and immersive way.

Our goal is to build a 21st-century humanitarian organization that is truly worthy of the displaced communities we serve. Through these efforts, Alight is not just responding to immediate needs but also paving the way for long-term, sustainable solutions.

UNLEASHING CO-CREATION AROUND THE WORLD

No one knows better what communities experiencing displacement need than displaced people themselves, so at Alight we are continuously refining our approach and developing new tools to center their voices. We have conducted co-creation workshops for 1,200 staff members across 14 countries, ensuring that all staff, from the C-suite to in-country implementers, can effectively apply these principles in their work. And we are working towards launching a Co-Creation Hub in Nairobi to amplify our impact even further.

45 co-creation workshops held in 14 countries

250 participants signed up for Co-creation Communities of Practice

90% of participants said it was very likely they would start practicing co-creation

BUILDING A MARKETPLACE BY AND FOR REFUGEES IN UGANDA

In 2023, Alight and Every Shelter transformed a shipping container into Shelter Depot, a marketplace designed by and for refugees in Uganda's Bidi Bidi Refugee Settlement. This initiative, based on direct community feedback, offers essential shelter, household, and livelihood items to help families build safe, sustainable homes, including high-quality tools, solar panels, stoves, and agricultural tools. Customers can purchase items or earn these items through a work-for-credit program by contributing to community activities such as tree planting and road rehabilitation. Refugees are treated with respect and have a sense of ownership in deciding what their homes look and feel like. Building upon the success of the Bidi Bidi Shelter Depot, Alight Uganda launched a second Shelter Depot in Nakivale Refugee Settlement this past June.

1,154 people served

\$8,645 USD in sales (reinvested into the store)

114 work-for-credit customers



AFFILIATES

Alight is a community of organizations

Alight's affiliates help to expand the breadth and depth of our impact around the world. We provide our affiliates with strategic and administrative support, while they maintain their identity, leadership, and unique capacity to do good in the world. Together, we're unleashing abundance with the communities we serve.



EASTERN CONGO INITIATIVE (ECI)

The best solutions come from the brilliance of the people who live them

Eastern Congo Initiative was founded a decade ago by Ben Affleck and Whitney Williams to support community-based organizations solving the largest challenges facing Congolese people. ECI now also operates Asili, the social business platform Alight co-designed with Congolese communities to create world-class service infrastructure for those who need it most.



KUJA KUJA

Putting refugee voices at the center of decision making

Kuja Kuja is a real-time feedback system that tracks customers' levels of satisfaction with products and services like clean water and health care. It records their ideas for improvements and makes that data freely available for everyone, increasing the value and impact of our services.



ORGANIZATION FOR REFUGE, ASYLUM & MIGRATION (ORAM)

Protecting the world's most vulnerable refugees

ORAM was the first international organization devoted solely to advocating for sexual- and gender-minority asylum seekers and refugees. Through their capacity-building programs, ORAM has trained thousands of professionals on refugee protection, and is trusted by governments, international agencies, and communities.



QUESTSCOPE

Putting the last, first

Founded 30 years ago, Questscope's groundbreaking mentoring and non-formal education programs enable young people who have fallen through the cracks to gain access to the certifications and training they need to get back on track.

CONSOLIDATED FINANCIALS

Statement of activities
and change in assets

MARCH 31, 2024

REVENUE & SUPPORT	(in dollars)	EXPENSES	(in dollars)
Contributions & grants:		Program services:	
Contributions	15,219,332	International Programs	65,222,009
U.S. Government grants	26,107,482	Supporting services:	
United Nations grants	18,608,746	General & Administrative	8,764,848
Private & other support	10,212,621	Fundraising	3,762,745
Net investment return	823,541	Total supporting services	12,527,593
Other revenue, net of event expense of \$82,643	1,641,655	Total expenses	77,749,602
Consulting fees	37,475	Change in net assets	(5,098,750)
Total revenue & support	72,650,852		

Our work is made possible by people like you
and generous support from the U.S. government,
United Nations, and other major institutions.



Statement of financial position

MARCH 31, 2024

ASSETS	<i>(in dollars)</i>
Cash & cash equivalents	14,343,377
Investments	7,283,684
Grants receivable	7,225,343
Pledges receivable	366,696
Other receivables	400,298
Inventory	342,238
Prepaid expenses	1,278,372
Property, furniture, equipment and software, net	2,387,881
Deposits	614,782
Right-of-use assets, net	1,329,877
Total assets	35,572,548

LIABILITIES & NET ASSETS	<i>(in dollars)</i>
Liabilities	
Accounts payable & accrued expenses	1,658,558
Grants payable	41,210
Accrued salaries & benefits	6,334,278
Refundable advances	9,880,817
Contracts payable	20,729
Lease liability	1,377,599
Total liabilities	19,313,191
Net assets	
Without donor restrictions	\$8,756,193
With donor restrictions	\$7,503,164
Total net assets	16,259,357
Total liabilities & net assets	35,572,548

*Alight's FY2024 consolidated financial statements
were audited by GRF, CPA and Advisors and can
be viewed on Alight's website at wearealight.org*

LEADERSHIP

Board of Directors

Lynn Hiestand | *Chair*

former Partner at Skadden, Arps, Slate, Meagher & Flom LLP

Brenda Cassellius | *Vice Chair*

Executive Director of Fresh Energy

Martha (Muffy) MacMillan | *Secretary*

Director on the board of Cargill Inc.

Mark Dayton | *Treasurer*

former Minnesota governor

Neal Ball

Founder & Honorary Chair

Vanessa Holden

former Senior VP of West Elm

Mark Mortenson

President, The Lansing Group

Rolando Nuñez Baza

CEO of Roundtable by The 92nd Street Y

Owen Olende

VP of Latin America, Africa & Caribbean Sales at Starkey Hearing

Greg Page

Chairman and Chief Executive Officer of Cargill Inc. (retired)

Sridhar Prasad

Partner at the Bridgespan Group

Virginia Rustique-Petteni

VP of Global Enterprise Communications at NIKE, Inc.

Stefanie Schram

Senior Associate at Rotman Design Works

Hamse Warfa

Co-Founder, Executive VP at BanQu Inc

Mary Whitney

Board Member & Community Volunteer

Whitney Williams

Founder, williamsworks

Denotes leadership as of October 2024

Senior Management

Jocelyn Wyatt

Chief Executive Officer

Sarah Hartman

Chief Operations & Experience Officer

Molly Henry

Interim Chief People Officer

Dorothy Mavhiri

Director of Global Operations

Marion Wanyoike

Director of Customer Insights

Mark White

Chief Financial Officer

Zohra Zori

Chief Marketing & Engagement Officer

Executive Directors

Adan Adar

Horn of Africa

Tariq Cheema

Pakistan

Mohammed Idriss

Sudan

Nasra Ismail

United States

Rosine Mpamya

Uganda

Eunice Mwende Kiteme

Rwanda

Christopher Nyamandi

Europe

Fifi Sabang

South East Asia

Rajkumar Selwyndas

South Sudan

Denotes leadership as of October 2024

CONTACTS

Membership and ratings

Alight is a member of humanitarian coalitions and consistently receives high ratings from charity watchdog organizations thanks to our accountability and the effectiveness of our programs.

Memberships



Ratings



Contact us

wearealight.org
hellohello@wearealight.org
+1 (800) 875-7060

OUR HUBS

Minneapolis | Nairobi | New York | Washington D.C.

DONATIONS

There are many ways to contribute! You can:

Contact us to make donorservices@wearealight.org
a donation online: +1 (612) 872-7060

Mail your contribution to: Alight Donor Service Center
PO Box 1002
Minneapolis, MN 55480-1002
United States of America

Tax ID number: 36-3241033

Alight is a 501(c)(3) not-for-profit organization, and donations to Alight are tax-deductible as allowed by law.

Scan to follow Alight
on social media:

